



HEALTH SAFETY AND ENVIRONMENTAL POLICY STATEMENT

OES Energy Services Limited has utmost regards for the protection of the environment and promotion of health and safety measures at all levels of its operations.

The objectives of this policy are:

1. To demonstrate a continued commitment towards providing and maintaining for all employees, a safe, pollution free, adequate and suitable environment at all work locations.
2. To identify hazards and associated risks and also the application of suitable precautionary and control measures appropriate to the nature, scale and environmental impacts of its activities, products or services.
3. To comply with all relevant statutory legislation, approved codes of practice, standards and regulations, and to apply established safe working procedures in the company's activities.
4. To set targets, monitor, close out on corrective and improvement actions, apply best practices and strive continually to improve our health safety and environmental (HSE) standards. All HSE incidents shall be reported and investigated, and appropriate actions implemented to prevent recurrence and improve performance.
5. To ensure that work activities carried out by the company and its subcontractors do not have adverse effects on its operating environment, assets, and people.

The effectiveness of this policy depends on the cooperation and active support of all employees. Therefore provision is made for employees to be consulted on matters which may affect their health and safety at work, the environment and in connection with any responsibility or duty which may be assigned to them for the purpose of implementing this policy.

The policy will be reviewed at least once every two years, and amended where necessary to take into account new legislation, standards and codes of practice, objectives and targets. The amendments or changes may only be authorised by the Chief Executive Officer and communicated to relevant stakeholders.

A handwritten signature in black ink, appearing to read 'Dele Badejo', is written over the text of the Chief Executive Officer's name and title.

Dele Badejo
Chief Executive Officer
31st August 2020